

ANTI-BRIBERY AND CORRUPTION STATEMENT

It is SIS's policy to conduct business honestly, and without the use of corrupt practices or acts of bribery to obtain or receive an unfair advantage.

SIS is committed to ensuring adherence to the highest legal and ethical standards of business conduct. This must be reflected not only in all our business dealings and relationships wherever we operate but also in how we implement and enforce effective systems to counter bribery and corruption. We must conduct all our dealings professionally, fairly and with integrity. Bribery and corruption harm the societies in which these acts are committed and prevent economic growth and development.

This is not just a cultural commitment on the part of the organisation; it is a moral issue and a legal requirement. Bribery and corrupt acts expose the company and its employees to the risk of prosecution, fines and imprisonment, as well as, endangering the company's reputation.

This Statement, our Anti-Bribery and Corruption Policy ("ABC Policy") and Gifts and Hospitality Policy ("G&H Policy") have been adopted by the Board and are communicated to everyone involved in our business to ensure their commitment to hemt. The Board attaches the utmost importance to these and will apply a "zero tolerance" approach to acts of bribery and corruption by any employees or by business partners working on our behalf.

KEY PROHIBITIONS AND REQUIREMENTS

Our ABC Policy sets out the prohibitions and requirements which must be adhered to.

The key areas are:

- It is expressly prohibited to engage in bribery either directly or via a third party. Bribery is defined as:
 - offering, promising, or giving, requesting, seeking, or accepting anything of value, or any other advantage
 - to improperly influence a business decision or any other act, inaction, or decision by any person in any country.
- It is expressly prohibited to bribe a Public Official, which is defined as:
 - offering, promising, or giving anything of value, or other advantage to influence a Public Official in their role in order to win or retain business or any other business advantage in any country.
- Facilitation payments are prohibited (unless there is a genuine risk to life or wellbeing).
- Political donations are prohibited.

GIFTS AND HOSPITALITY ('G&H')

- All G&H must be given or received in line with our G&H Policy which is designed to address both bribery and independence risks and regulatory requirements.
 - G&H must be proportionate, reasonable and only offered as part of building or maintaining good relationships. It must not create an expectation that the giver or recipient will do something in return.
 - G&H must never be offered, given, or received, where it could influence, or be perceived to influence, a business decision or in circumstances where it would threaten SIS' independence, integrity or objectivity in any way.
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SCOPE AND EXPECTATIONS

The successful implementation of our ABC and G&H policies require engagement at all levels internally and externally.

- Internally this is to be adhered to by all employees, officers, directors, and agents of SIS.
 - Externally by contractors, consultants, actual and potential customers, distributors, agents, subcontractors, advisers, representatives, intermediaries, licensees, other business partners and any other third parties associated with SIS or who conduct business on SIS' behalf.
- The directors of Sports Information Services Limited ("the Board") (as the principal operating company within the SIS group) have ultimate legal responsibility for these policies and keep them under periodic review.

This Statement and the policies have been adopted by the Board.

AWARENESS AND COMPLIANCE

All relevant staff are required to complete anti-bribery and corruption training and new recruits will be required to go through the programme as part of their induction process. This training will be rolled out at relevant and regular intervals and distribution of this training will be reviewed and evaluated in order to ensure it remains proportionate and based on the risks faced by relevant employees and SIS as a whole.

Ongoing blogs and awareness are rolled out to the company.

REPORTING AND ENFORCEMENT

SIS has clearly defined procedures for investigating bribery and corruption and these will be followed in any investigation of this kind.

If you have a suspicion or knowledge of any corrupt behaviour, please speak up – your information and assistance can only help.

If you are concerned that a corrupt act of some kind is being considered or carried out – either within SIS, or by any other third party, you must report the issue or concern using the Whistleblowing procedure either:

1- by e-mail to whistleblowing@sis.tv with 'CORRUPTION' included in the email title

or

2- Via Post:

Whistleblowing Officer,
SIS, Suite Z, 82 Portland Place,
London,
W1B 1NS,
United Kingdom

We will contact you to acknowledge receipt of your concerns and give guidance on next steps. To help ensure your concerns are addressed as soon as possible please provide as much information as possible as missing or inaccurate information can lead to a delay. For your concerns to be reviewed, it is important the following information is supplied:

- your full name and company
- date that the concern is raised
- a summary of your concerns
- details of any witnesses or supporting evidence

This concern will be treated very seriously, reviewed and investigated promptly and thoroughly. An investigator or team of investigators with relevant experience/specialist knowledge will be appointed. The investigation may involve individuals involved giving a written statement and assisting in gathering evidence. Any investigation will be carried out in accordance with the relevant Whistleblowing Policy.

The Chief Executive has lead responsibility for policy implementation within the SIS Group and this policy is signed and issued by me to demonstrate the Board's commitment.

Richard Ames



Chief Executive Officer

Dated: 31 March 2026